

Job Title: General Manager – Finance

Location: Bangalore

Department: Finance

Reports to: CFO / Managing Director

Experience: Minimum 10 years

Qualification: Chartered Accountant (CA) – Mandatory

Job Summary:

We are looking for a dynamic and experienced finance professional to join our leadership team as **General Manager – Finance**. The role involves leading all financial operations, including budgeting, financial reporting, compliance, taxation, treasury, and audits. The ideal candidate will play a critical role in financial planning, decision-making, and strategy execution for sustainable growth and regulatory compliance.

Key Responsibilities:

- **Financial Planning & Strategy** ○ Drive annual business plans, budgets, and long-term financial strategy.
 - Conduct financial analysis and scenario modeling to support key decisions.
- **Accounting & Reporting** ○ Oversee day-to-day financial operations and ensure accurate books of accounts.
 - Ensure timely and accurate preparation of financial statements as per Ind AS/IFRS.
- **Treasury & Fund Management**
 - Manage cash flow, working capital, and banking relationships.
 - Raise funds through debt instruments and maintain optimal capital structure.
- **Compliance & Audit** ○ Ensure compliance with all regulatory requirements (RBI, GST, Income Tax, etc.). ○ Handle internal, statutory, and RBI audits.
- **Taxation**
 - Manage direct and indirect tax planning, filing, and assessments.
 - Liaise with consultants and authorities for resolving tax matters.
- **Team Leadership**
 - Lead and develop the finance team to improve efficiency and accuracy.
 - Collaborate across departments to ensure financial alignment with business goals.
- **Risk Management**
 - Identify financial risks and implement controls to mitigate them. ○ Monitor financial KPIs and highlight deviations.

Key Requirements:

- Chartered Accountant with minimum 10 years of post-qualification experience.

- Prior experience in NBFC/BFSI sector is **preferred**.
- Strong knowledge of Indian GAAP, Ind AS, taxation, and compliance.
- Proven track record of team management and leadership.
- Excellent analytical, communication, and stakeholder management skills.
- Hands-on experience in ERP/financial systems (SAP, Tally, etc.).